YOU are the network.

2015 ANNUAL REPORT



To Our Friends,

As we think back to the events of 2015, it's easy to see the progress that has happened in domestic violence awareness and advocacy over the last year. From President Obama's appeal to end violence against women during the Grammys to Major League Baseball's adoption of zero tolerance policies for players who engage in abusive behavior, our culture is saying NO MORE to domestic violence and sexual assault in more powerful ways than ever before. Yet, even as the national conscience about domestic violence grows, we know there is still much more work to do.

By working together as a community to educate youth about healthy relationships, provide safe havens for survivors, and strengthen systems that hold abusers accountable, we have seen great strides in the prevention of and response to domestic violence in Central Indiana. We are proud to share that, as the community's response has evolved, so has the Domestic Violence Network. In 2015, not only did the Network of partners and advocates increase, we also expanded our prevention work under the Community Wide Plan to reach more community members in schools, on college campuses, and in the work place. As these prevention efforts grew, we also supported Central Indiana's direct service partners by providing more professional development opportunities for advocates and law enforcement than ever before while continuing to support survivors and their children with self sufficiency funds.

Although the Domestic Violence Network has played a key role in these efforts, we know progress does not rest on the shoulders of one person or one organization alone. Ending domestic violence takes a community, a network of individuals like you who are willing to stand up and work together to ensure that everyone can live without the threat of violence. Thank you for being a part of the Network and for making our voice so strong. We look forward to making much more progress together in 2016 and beyond.

Kelly McBride Executive Director

Daniel Herndon **Board President**

2015 BOARD ROSTER

President: Daniel Herndon, MilesHerndon

Vice-President: Keely Butrum, Raymond James

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Tony Gibbens, Brannon, Sowers and Cracraft

Christina Hale. Indiana State Representative

Mike McCarty, Safe Hiring Solutions

Michael Medler, Indianapolis-Marion County Forensic Services Agency

Ion Nolan, Nolan Security

Carolina Pimentel-Nelson, M. Nelson & Associates

Tanva Sovinski, Indianapolis Symphony Orchestra

Chrystal Struben, AYS, Inc.

Lee Wenninger, Express Employment Professionals

The Network Within the Network

OUR STAFF



Kelly McBride, Executive Director

domestic violence."

Chris Handberg, Director of Programs and Research

"By working together as a community through collaboration and education, I truly believe we can end violence against all people."



"I have a life-long passion for advocacy work with women and children. As a volunteer, I started several community groups that work for justice, and my position at DVN allows me to continue the work to remove systematic barriers."



"My goal as the Youth Program Manager is to cultivate and empower young culture changers in our community by modeling kindness, empathy, and compassion."



Erica Smith, Events Coordinator

"We bring community members together to raise valuable funds and awareness so we can continue to strengthen our network toward ending domestic violence. *I am grateful to make a difference as our events grow each year and to witness* the awareness for this cause growing in our community."

"I truly believe that domestic violence is 100% preventable. Each and every one of us has a role to play, and together we can change the culture that leads to

Natalie Phillips, Training Services Manager

Lindsay Hill Stawick, Youth Program Manager

The Network at Work

The Domestic Violence Network conducts all of its work to address domestic violence in Central Indiana under the collaborative framework of the Community Wide Plan to End Domestic Violence.

ENGAGING YOUTH IN VIOLENCE PREVENTION

Trained **3,552 youth** and **252 college students** on how to **recognize and respond** to domestic violence and teen dating abuse.

Established a **NO MORE Club** at

Crispus Attucks High School and the Youth Network, comprised of students from 12 different Central Indiana Middle and High Schools. These student-led groups seek to **raise awareness** about healthy relationships and create a **culture of nonviolence** in schools.



SUPPORTING ADVOCATES WITH CONTINUING EDUCATION

Trained **139** domestic violence advocates from **73** organizations.

Advocates Training Topics:

- Assisting victims with quality protective orders
- Strangulation in intimate partner violence
- Homicides and near homicides
- Serving male clients
- Working with LGBTQ+ individuals experiencing domestic violence
- Sexual assault
- Suicide prevention

CHANGING NORMS AT WORK

Trained over **40 businesses** on how to **recognize and respond** to domestic violence in the workplace.



90% of participants stated they were **better equipped** to respond to domestic violence after the trainings.

SUPPORTING SURVIVORS' SELF SUFFICIENCY

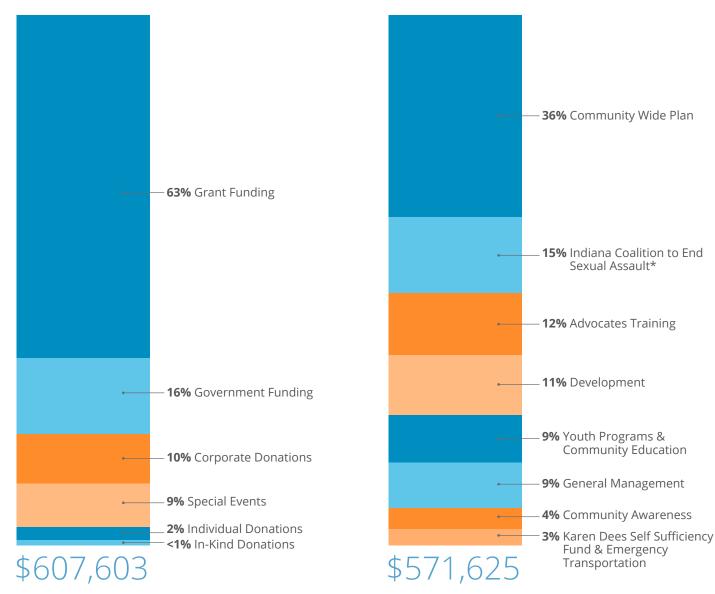
Provided **\$18,228** of Karen Dees Self Sufficiency Funds and Emergency Transportation funds to **150 survivors** of domestic violence to help them get **back on their feet** after leaving an abusive situation.

INCREASING COMMUNITY AWARENESS

The Domestic Violence Network facilitated and supported events throughout the year to increase Central Indiana's **knowledge and awareness** of domestic violence and sexual assault.

2015 Financials

INCOME



*In 2015, the Domestic Violence Network served as a fiscal sponsor for the Indiana Coalition to End Sexual Assault (ICESA) to help re-establish a state-wide agency dedicated to addressing sexual assault. With this support from the Network, ICESA will obtain independent 501(c)(3) status in 2016.

EXPENSES

What's Next

2016 – 2018 STRATEGIC PLAN

Throughout 2015, the Domestic Violence Network completed a highly collaborative and inclusive strategic planning process to guide the organization's efforts for the next three years. Anchored by a vision to challenge cultural norms about domestic violence in Central Indiana, four key priorities emerged:

- **Strengthen** a network that focuses on training, awareness, intervention support, and prevention education to challenge and change cultural norms.

Align the Domestic Violence Network's staff and Board roles to strengthen, refine, and expand the Network.



Improve internal and external communication to increase understanding of what the Domestic Violence Network does and why it is important.

Develop a culture of relationship cultivation with the community to increase revenue and sustainabilitv.

For more details or a copy of the Domestic Violence Network's complete 2016-2018 Strategic Plan, contact Executive Director Kelly McBride at kmcbride@dvnconnect.org.

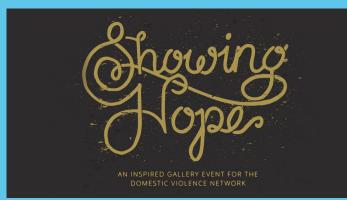
COMMUNITY WIDE PLAN

Since 2000, the Domestic Violence Network has served as a connector, educator, and advocate to accelerate Central Indiana's response to domestic violence by organizing the Community Wide Plan to End Domestic Violence. Building on the incredible progress that has happened because of the efforts of countless dedicated community members and organizations, the Domestic Violence Network looks to continue the Community Wide Plan in 2016.

To stay updated about the priorities taking shape in 2016 and get involved with the community's efforts, visit www.dvnconnect.org, to sign up for our newsletter or follow us on Facebook/DVNConnect.

#YOUARETHENETWORK

Save The Dates



MAY 6, 2016

ART SPACE AT THE ATHENAEUM A curated show of artwork inspired by the hope survivors sought in the face of violence.



OCTOBER 14, 2016 CRANE BAY EVENT CENTER

Honor community members who excel in violence intervention and prevention while bidding at the silent auction and enjoying tastings from our favorite local vendors.

Our Supporters

YOU ARE OUR NETWORK. THANK YOU TO OUR 2015 SUPPORTERS.

\$50,000+

The Indianapolis Foundation Lilly Endowment, Inc. Nina Mason Pulliam Charitable Trust

\$10,000 - \$49,999

Marion County Public Health Department Community Health Network Tilson

\$1,000 - \$9,999

American Surety Company Angie's List Foundation Bedel Financial Daniel Herndon Fraternal Order of Police, Lodge 86 The Glick Fund, a CICF Fund **IU Methodist Hospital** KSM Business Services. Inc M. Nelson & Associates Macy's Foundation Macy's Inc. MCR Charitable Foundation, Inc Mike Edmondson MilesHerndon National Bank of Indianapolis Nolan Security TIX Foundation, Inc Women's Fund of Central Indiana, a CICF Fund Zink Distributing

\$100 - \$999

Arlington Roe Carolina Pimentel-Nelson Christina Hale Chrystal Struben Erin Hedges Frank Pulice Indianapolis Neighborhood Housing Partnership

James & Vickie Roe Kristina Korobov Lee Wenninger Mike Medler Missy Supan

Mike Medler Missy Supan Neil Giannini Pam Jahnke Pamela Torzewski Raio Krishnayya Rex Roseboom Sean & Kelly McBride Tamra Peirce The Body Temple Pilates Studio Vanessa Diekhoff

UP TO \$99

Alexis Kollay D'Ettorre Becky Rinehart Cory Kittles Debbie Norris Denise Delong Donyavuai Pompy Gurinder Hohl Jacqueline Kelly Jennifer Hancock Kimberly Baker Kym Street Leona & Windell Lee Lindsay Hill Stawick Mandy Hodge Marla Taylor Mary O'Connor & Douglas Highshue Matt Kovacinski Maxine Thomas Michael Hurst Michele Engelhardt Natalie Phillips Pete & Amy Stawick Rachel Kulaga Ryan Scott Wildrick Mechanical Contractors, LLC



317Burger Arni's Pizza Biaggi's Italian Restaurant Bier Brewery Bonefish Grill Boomerang BTO Buca Di Beppo Restaurant **Cardinal Spirits** Cheesecake Factory Cindy Sams Circle City Beard Co Comfort Inn & Suites Conner Prairie Conrad Indianapolis Hotel Cork & Cracker Crackers Comedy Club Davines Sustainable Beauty District Tap Edible Arrangements Eiteljorg Museum Flix Brewhouse Fountain Square Brewery Gigi's Cupcakes Glazer's Distributors of Indiana Global Gifts (Nora) Hilton Hotel Holiday World Hotel Tango Artisan Distillery IMX Pilates Studio Indiana Fever Indiana Pacers Indiana Reperatory Theatre Indianapolis Children's Museum Indianapolis Colts Indianapolis Indians Indianapolis Museum of Art Indianapolis Symphony Orchestra Indianapolis Zoo Indy Eleven Indy Handlebar Pedal Pub











Ison

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www.dvnconnect.org



The Domestic Violence Network has been an integral partner in helping my organization better serve survivors of domestic violence, sexual violence, and those fleeing human trafficking.

— Domestic Violence Network Advocates Group participant

The Domestic Violence Network has educated, informed, and guided myself and my co-workers with the key tools in working with those we serve. I am thankful for all the Domestic Violence Network does and has accomplished to better serve survivors of domestic violence and those who serve them.

- @ Work Program participant

The Domestic Violence Network is a leader in bringing together diverse groups for a common purpose. — Domestic Violence Network Advocates Group participant